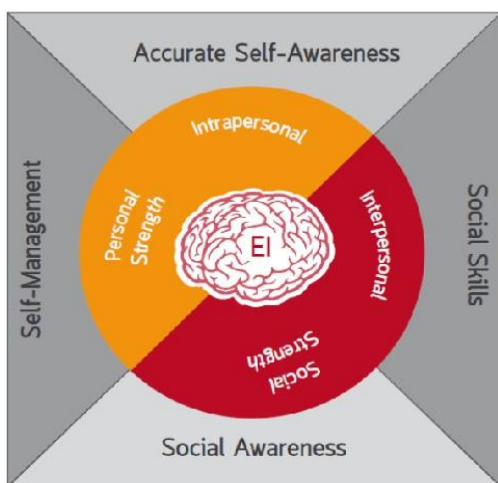




HIGH ACHIEVER DEVELOPMENT PROGRAM

6 Intrapersonal Competencies + 6 Interpersonal Competencies = **EMOTIONAL INTELLIGENCE**



Are you looking for a world class blueprint to optimize performance, develop talent, promote happiness, improve leadership competence and enhance service orientation?

The High Achiever Development Program is a powerful emotional intelligence development program to develop the potential of your work force, improve their performance and impact bottom line.



Executive Corporate Partner for Neuro-Link
for USA, Canada and Las Americas.

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UNDERSTANDING BUSINESS NEEDS



Neuro-Link's Emotional Intelligence program is called "High Achiever". What makes this program unique is that a neuroscientific approach towards developing people are followed. The purpose of this program is to empower people with intrapersonal and interpersonal skills to enhance their performances, create team effectiveness and develop effective leadership skills.

This program consists of 9 modules:

- **ACCURATE SELF-AWARENESS**
- **FIND YOUR PURPOSE**
- **MIND POWER**
- **COPING WITH CHANGE, MANAGING STRESS & MAINTAINING WELLNESS**
- **11 COPING & RESILIENCE SKILLS**
- **SOCIAL AWARENESS**
- **INTERPERSONAL COMMUNICATION & CONFLICT RESOLUTION**
- **SOCIAL COHESION & TEAM FUNCTIONING**
- **VALUES-DRIVEN LEADERSHIP**

Program features:

- 12-page, 360 Emotional Intelligence Competencies Profile™ included.
- 24-page LRP™ Advanced Brain Profile assessment included.
- 9 EI modules with a neuroscience approach to each module.
- Translated into English and Spanish
- EI questionnaire – 60 questions (15-20 min)
- Brain Profile questionnaire-180 easy questions (45 - 60 min)
- EI Brain Profile reports with automated debriefing videos
- Post-evaluation for drivers that optimize performance.
- 50 videos – 27 hours duration time
- 9 manuals
- Infographics
- Multiple Choice Questionnaires

Program deliveries:

The High Achiever can be presented in various ways:

- Live training - 9 days (one day per month)
- 9 online self-study modules at own pace
- 9 or more webinars

Outcomes:

- Accurate self-awareness and understanding
- Improve your performance
- Clarify purpose
- Promote happiness
- Enhance mental health
- Improve personal impact in society and the workplace
- Strengthen your interpersonal competence (social skills)
- Increase social awareness
- Improve your self-management ability
- Improve your ability to synergize in a team
- Increase your leadership impact
- Accelerate thinking and learning
- Communicate more effectively
- Be more empathic
- Be more service oriented
- Enhance team effectiveness
- Cope with stress and maintain wellness
- Reduce risk for human error

PROFOUND RESULTS!

An Organizational Climate Assessment was done at Zincor after Neuro-Link's High Achiever Program. Zincor hoped to achieve a 3% improvement with this intervention. An **8%** result was achieved!! At Sishen Iron Ore this program has been running for more than 7 years consequently to "Fast Track" the development of supervisors into effective and successful leaders.